

## PRIVACY NOTICE FOR PUPILS ATTENDING REED FIRST SCHOOL

Reed First School collects a lot of data and information about our pupils so that we can run effectively as a school. This privacy notice explains how and why we collect pupils' data, what we do with it and what rights parents and pupils have.

### Privacy Notice (How we use pupil information)

Reed First School is a community first school within the Royston Areas Schools Partnership.

Our Data Protection Office is: T Davidson, Reed First School, Jackson's Lane, Reed, Hertfordshire SG8 8AB

Email: [DPO@reed.herts.sch.uk](mailto:DPO@reed.herts.sch.uk)

### Why do we collect and use pupil information?

We collect and use pupil information under the following lawful bases under the GDPR:

- a. where we have the consent of the data subject [Article 6 (a)];
- b. where it is necessary for compliance with a legal obligation [Article 6 (c)];
- c. where processing is necessary to protect the vital interests of the data subject or another person [Article 6 (d)];
- d. where it is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller [Article 6 (e)].

Where the personal data we collect about pupils is sensitive (i.e. special category) personal data, we will only process it where:

- a. we have explicit consent [Article 9 (2)(a)];
- b. processing is necessary to protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent [Article 9 (2)(c)]; and / or
- c. processing is necessary for reasons of substantial public interest, and is authorised by domestic law (see section 10 of the 2018 Data Protection Act) [Article 9 (2)(g)].

Please see our Data Protection Policy for a definition of sensitive personal data.

We use the pupil data to support our statutory functions of running a school, in particular:

- a. to support pupil learning;
- b. to meet the statutory duties placed upon us for DfE data collections;
- c. to keep children safe
- d. to monitor and report on pupil progress;
- e. to provide appropriate pastoral care;
- f. to assess the quality of our services;
- g. to comply with the law regarding data sharing;
- h. for the protection and welfare of pupils and others in the school;
- i. for the safe and orderly running of the school;
- j. to promote the school;
- k. to communicate with parents / carers.

**The categories of pupil information that we collect, hold and may share include:**

- a. Personal information (such as name, unique pupil number and address);
- b. Characteristics (such as language, medical conditions, free school meal eligibility and ethnicity);
- c. Attendance information (such as sessions attended, number of absences and absence reasons)
- d. Assessment and attainment (such as KS1 and phonics results, EYFS attainment & KS2 times tables assessment)
- e. Medical and administration (such as doctors information, child health, dental health, allergies, medication & dietary requirements)
- f. Safeguarding information (such as child protection plans, records of concern, court orders & professional involvement)
- g. Special educational needs (including the needs and ranking)
- h. Behavioural information (such as exclusions & any relevant alternative provision put in place)
- i. Welfare information (such as in care details, young carer, disabilities)
- j. Parental consent (such as for trips, school collection, use of photographs, swimming, ICT acceptable use, charging, GSuite set up)

We collect information about pupils when they join the school and update it during their time on the roll as and when new information is acquired.

## Collecting pupil information

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this. Where appropriate, we will ask parents for consent to process personal data where there is no other lawful basis for processing it, for example where we wish to use photos or images of pupils on our website or on social media to promote school activities. Parents / pupils may withdraw consent at any time.

## Storing pupil data

We hold pupil data for the specified time set out in the IRMS Toolkit

<https://irms.org.uk/page/SchoolsToolkit>

A significant amount of personal data is stored electronically, for example, on our MIS database. Some information may also be stored in hard copy format.

## Who do we share pupil information with?

We routinely share pupil information with:

- the Department for Education (DfE);
- our local authority, Hertfordshire County Council;
- a pupil's home local authority (if different);
- schools that pupils attend after leaving us;
- software providers for licence and access purposes;
- school nurse;
- NHS & immunisation team;
- school governors.

From time to time, we may also share pupil information other third parties including the following:

- the Police and law enforcement agencies;
- NHS health professionals including educational psychologists,
- Education Welfare Officers;
- Courts, if ordered to do so;
- the National College for Teaching and Learning;
- the Joint Council for Qualifications;
- Prevent teams in accordance with the Prevent Duty on schools;
- other schools, for example, if we are negotiating a managed move and we have your consent to share information in these circumstances;
- our legal advisors;
- our insurance providers / the Risk Protection Arrangement;

Some of the above organisations may also be Data Controllers in their own right in which case we will be jointly controllers of your personal data and may be jointly liable in the event

of any data breaches.

In the event that we share personal data about pupils with third parties, we will provide the minimum amount of personal data necessary to fulfil the purpose for which we are required to share the data.

### **Why we share pupil information**

We do not share information about our pupils with anyone without consent unless the law allows us to do so.

We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

### **Data collection requirements:**

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

### **The National Pupil Database (NPD)**

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.

To find out more about the pupil information we share with the department, for the purpose of data collections, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.

The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The DfE has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data;
- the purpose for which it is required;
- the level and sensitivity of data requested; and
- the arrangements in place to store and handle the data.

To be granted access to pupil information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit:  
<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website:  
<https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

## **Requesting access to your personal data**

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold ("Subject Access Request"). Where a child does not have the maturity to make their own requests for personal data, parents may do so on their behalf in a primary school setting. To make a request for your child's personal data, or be given access to your child's educational record, contact the Data Protection Officer although any written request for personal data will be treated as a Subject Access Request.

Subject to the section below, the legal timescales for the School to respond to a Subject Access Request is one calendar month. As the School has limited staff resources outside of term time, we encourage parents / pupils to submit Subject Access Requests during term time and to avoid sending a request during periods when the School is closed or is about to close for the holidays where possible. This will assist us in responding to your request as promptly as possible. For further information about how we handle Subject Access Requests, please see our Data Protection Policy.

The term "parent" is widely defined in education law to include the natural or adoptive parents (regardless of whether parents are or were married, whether a father is named on a birth certificate or has parental responsibility for the pupil, with whom the pupil lives or whether the pupil has contact with that parent), and also includes non-parents who have parental responsibility for the pupil, or with whom the pupil lives. It is therefore possible for a pupil to have several "parents" for the purposes of education law.

As a parent you also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress;
- prevent processing for the purpose of direct marketing;

- object to decisions being taken by automated means;
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of our data protection responsibilities.

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

**Contact:**

If you would like to discuss anything in this privacy notice, please contact:

- T Davidson, Data Protection Officer  
Reed First School  
Jackson's Lane  
Reed  
Hertfordshire  
SG8 8AB  
Email: [DPO@reed.herts.sch.uk](mailto:DPO@reed.herts.sch.uk)